VIET FIRST SECURITIES CORPORATION

No.: 01/2025/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, March 20, 2025

RESOLUTION 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIET FIRST SECURITIES CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Law on Securities and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Viet First Securities Corporation;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Viet First Securities Corporation ("AGM") dated March 20, 2025.

RESOLVES

- Article 1. Approval of the Report on the Board of Directors (BOD) at the 2025 Annual General Shareholders' Meeting (As per Report No. 01/2025/BC-HDQT-VFS attached).
- Article 2. Approval of the Report on the activities of the Audit Committee and Independent Members of the BOD in the Audit Committee in 2024 at the 2025 Annual General Shareholders' Meeting (As per Report No./2025/BC-UBKT-VFS attached).
- Article 3. Approval of the Report on the business operations of the Board of Management for 2024 and Plan for 2025 (As per the attached Report of the Executive Board).
- Article 4. Approval of the Audited Financial Statements for the year of 2024 (As per Proposal No. 01/2025/TTr-HDQT-VFS attached).
- **Article 5.** Approval of the Selection of Auditors for the 2025 Financial Statements (As per Proposal No. 02/2025/TTr-HDQT-VFS attached).
- Article 6. Approval of the proposal for Distribution of net profit of the year 2024 and Plan for 2025; the Remuneration of the Board of Directors and the Supervisory Board (BOS) for 2024 and the Remuneration Plan for 2025 (As per Proposal No. 03/2025/TTr-HDQT-VFS attached).
- **Article 7.** Approval of the Proposal to amend and supplement the Company's Charter (As per Proposal No. 04/2025/TTr-HDQT-VFS attached).
- Article 8. Approval of the Proposal to amend and supplement the Regulations on operation of the Board of Directors (As per Proposal No. 05/2025/TTr-HDQT-VFS attached).
- Article 9. Approval of the Proposal to amend and supplement the Internal regulations on company administration (As per Proposal No. 06/2025/TTr-HDQT-VFS attached).

- Article 10. Approval of the Proposal to continue implementing the Plan for issuing shares to pay dividends for the Year 2023; Plan for issuing shares to pay dividends for the Year 2024 (As per Proposal No. 07/2025/TTr-HDQT-VFS attached).
- **Article 11.** Approval of the Proposal for the Plan to issue shares to shareholders (As per Proposal No. 08/2025/TTr-HDQT-VFS attached).
- Article 12. Approval of the Proposal of transactions and contracts with related parties and the approval of major contracts and transactions (As per Proposal No. 09/2025/TTr-HDQT-VFS attached).
- Article 13. Approval of the Proposal on the report on the addition of derivative securities business operations and the continued application for additional business operation licenses (As per Proposal No. 10/2025/TTr-HDQT-VFS attached).

Article 14. Implementation provisions.

This Resolution was approved by the 2025 Annual General Meeting of Shareholders of the Company and takes effect from the date of signing.

Members of the Board of Directors, the Audit Committee, and the Board of Management are responsible for executing this Resolution and organizing its implementation in accordance with their respective functions, in compliance with legal regulations and the Company's organizational and operational charter.

Recipients:

ON BEHALF OF THE AGM
CHAIRMAN OF THE BOARD OF DIRECTORS

- AGM;
- BOD, AC, BOM;
- Filing;
- Disclosure as per regulations.

NGHIEM PHUONG NHI