VIET FIRST SECURITIES CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 24/2025/CBTT-VFS

Ho Chi Minh City, March 21, 2025.

CHANGE IN PERSONNEL

To:

- The State Securities Commission;
- Vietnam Stock Exchange;
- Hanoi Stock Exchange.

Based on the Resolution of 2025 Annual General Meeting of Shareholders No. 01/2025/NQ-DHDCD dated March 20, 2025, of Viet First Securities Corporation, we would like to announce the change in insiders personnel of the Company as follows:

Dismissal:

- 1. Mr. Tran Anh Thang
- Dismissed position: Standing Vice Chairman of the Board of Directors;
- Reason: Mr. Tran Anh Thang resigned from the position of Standing Vice Chairman of the Board of Directors.
- Effective date: March 20, 2025.
- 2. Mr. Nguyen Xuan Diep
- Dismissed position: Independent member of the Board of Directors;
- Reason: Mr. Nguyen Xuan Diep resigned from the position as an Independent member of the Board of Directors.
- Effective date: March 20, 2025.

This information was published on the company's website on March 21, 2025, at the link: https://www.vfs.com.vn/en/danh-muc-bao-cao/information-disclosure.

Attached documents:

- Resolution of 2025 Annual General Meeting of Shareholders
- Proposal No.: 11/2025/TTr-HĐQT-VFS

Person authorized to disclose information DEPUTY GENERAL DIRECTOR

CÔNG TY
CÔ PHẦN
CHỨNG KHOÁN

NGUYEN THI THU HANG

VIET FIRST SECURITIES CORPORATION

No.: 01/2025/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, 20th March, 2025

CÔNG

CHỨNG KH

T.P H

RESOLUTION 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIET FIRST SECURITIES CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Law on Securities and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Viet First Securities Corporation;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Viet First Securities Corporation ("AGM") dated March 20, 2025.

RESOLVES

- Article 1. Approval of the Report on the Board of Directors (BOD) at the 2025 Annual General Shareholders' Meeting (As per Report No. 01/2025/BC-HDQT-VFS attached).
- Article 2. Approval of the Report on the activities of the Audit Committee and Independent Members of the BOD in the Audit Committee in 2024 at the 2025 Annual General Shareholders' Meeting (As per Report No. 01/2025/BC-UBKT-VFS attached).
- Article 3. Approval of the Report of the Board of Management on business performance in 2024 and Business Plan for 2025 (As per the attached Report of the Executive Board).
- Article 4. Approval of the Audited Financial Statements for the year of 2024 (As per Proposal No. 01/2025/TTr-HDQT-VFS attached).
- Article 5. Approval of the Selection of Auditors for the 2025 Financial Statements (As per Proposal No. 02/2025/TTr-HDQT-VFS attached).
- Article 6. Approval of the proposal for Distribution of net profit of the year 2024 and Plan for 2025; the Remuneration of the Board of Directors and the Supervisory Board for 2024 and the Remuneration Plan for 2025 (As per Proposal No. 03/2025/TTr-HDQT-VFS attached).
- Article 7. Approval of the Proposal to amend and supplement the Company's Charter (As per Proposal No. 04/2025/TTr-HDQT-VFS attached).
- Article 8. Approval of the Proposal to amend and supplement the Regulations on operation of the Board of Directors (As per Proposal No. 05/2025/TTr-HDQT-VFS attached).
- Article 9. Approval of the Proposal to amend and supplement the Internal regulations on company administration (As per Proposal No. 06/2025/TTr-HDQT-VFS attached).

- Article 10. Approval of the Proposal for continuing stock distribution according to the plan for issuing shares to 2023 dividend payment; Plan for issuing shares to 2024 dividend payment (As per Proposal No. 07/2025/TTr-HDQT-VFS attached).
- **Article 11.** Approval of the Proposal for the Plan to issue shares to shareholders (As per Proposal No. 08/2025/TTr-HDQT-VFS attached).
- Article 12. Approval of the Proposal for the approval of transactions and contracts with related parties and the approval of major contracts and transactions (As per Proposal No. 09/2025/TTr-HDQT-VFS attached).
- Article 13. Approval of the Proposal on the report on the addition of derivative securities business operations and the continued application for additional business operation licenses (As per Proposal No. 10/2025/TTr-HDQT-VFS attached).
- **Article 14.** Approval of the Proposal for dismissal of Board of Directors members for the 2024-2029 term (As per Proposal No. 11/2025/TTr-HDQT-VFS attached).
- **Article 15.** Approval of the Proposal for changing the number of the Board of Directors members for the 2024-2029 term (As per Proposal No. 12/2025/TTr-HDQT-VFS attached).
- Article 16. Implementation provisions.

This Resolution was approved by the 2025 Annual General Meeting of Shareholders of the Company and takes effect from the date of signing.

Members of the Board of Directors, the Audit Committee, and the Board of N Management are responsible for executing this Resolution and organizing its implementation in accordance with their respective functions, in compliance with legal regulations and the Company's organizational and operational charter.

Recipients:

- AGM:
- BOD, AC, BOM;
- Filing;
- Disclosure as per regulations.

ON BEHALF OF THE AGM

CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY

Cổ PHẨN

NGHIEM PHUONG NHI

VIET FIRST SECURITIES CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 1/2025/TTr-HĐQT-VFS

Ho Chi Minh City, 20th March, 2025

PROPOSAL

Re: Dismissal of the Board Member for the term 2024 - 2029

To: The 2025 Annual General Meeting of Shareholders of Viet First Securities Corporation

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Viet First Securities Corporation;
- Pursuant to the Internal Regulations on Company administration;
- Pursuant to the Regulations on operation of the Board of Directors;
- Pursuant to the personal request of Mr. Tran Anh Thang and Mr. Nguyen Xuan Diep,

The Board of Directors of Viet First Securities Corporation respectfully submits to the Annual General Meeting of Shareholders in 2025 regarding the dismissal of the position of Board Member for the term 2024 - 2029 of the Company, specifically as follows:

- Mr. Tran Anh Thang: resigns from the position of Board Member for personal reasons.
- Mr. Nguyen Xuan Diep: resigns from the position of Independent Board Member for personal reasons.

Based on the current legal regulations, the Board of Directors respectfully submits to the General Meeting of Shareholders the dismissal of the two aforementioned individuals.

Recipients:

- As above;
- Board of Directors;
- Audit Committee;
- Archives: Admin.Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Cổ PHẦN CHỨNG KHOÁN

CÔNG TY

NGHIEM PHUONG NHI