

**VIET FIRST SECURITIES
CORPORATION**

No.: 24/2025/CBTT-VFS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, March 21, 2025.

CHANGE IN PERSONNEL

To:

- **The State Securities Commission;**
- **Vietnam Stock Exchange;**
- **Hanoi Stock Exchange.**

Based on the Resolution of 2025 Annual General Meeting of Shareholders No. 01/2025/NQ-DHĐCĐ dated March 20, 2025, of Viet First Securities Corporation, we would like to announce the change in insiders personnel of the Company as follows:

Dismissal:

1. Mr. Tran Anh Thang

- Dismissed position: Standing Vice Chairman of the Board of Directors;
- Reason: Mr. Tran Anh Thang resigned from the position of Standing Vice Chairman of the Board of Directors.
- Effective date: March 20, 2025.

2. Mr. Nguyen Xuan Diep

- Dismissed position: Independent member of the Board of Directors;
- Reason: Mr. Nguyen Xuan Diep resigned from the position as an Independent member of the Board of Directors.
- Effective date: March 20, 2025.

This information was published on the company's website on March 21, 2025, at the link:
<https://www.vfs.com.vn/en/danh-muc-bao-cao/information-disclosure>.

Attached documents:

- *Resolution of 2025 Annual General Meeting of Shareholders*
- *Proposal No.: 11/2025/TTr-HĐQT-VFS*

Person authorized to disclose information
DEPUTY GENERAL DIRECTOR



NGUYEN THI THU HANG

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF VIET FIRST SECURITIES CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Law on Securities and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Viet First Securities Corporation;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Viet First Securities Corporation (“AGM”) dated March 20, 2025.



RESOLVES

- Article 1.** Approval of the Report on the Board of Directors (BOD) at the 2025 Annual General Shareholders’ Meeting (As per Report No. 01/2025/BC-HDQT-VFS attached).
- Article 2.** Approval of the Report on the activities of the Audit Committee and Independent Members of the BOD in the Audit Committee in 2024 at the 2025 Annual General Shareholders’ Meeting (As per Report No. 01/2025/BC-UBKT-VFS attached).
- Article 3.** Approval of the Report of the Board of Management on business performance in 2024 and Business Plan for 2025 (As per the attached Report of the Executive Board).
- Article 4.** Approval of the Audited Financial Statements for the year of 2024 (As per Proposal No. 01/2025/TTr-HDQT-VFS attached).
- Article 5.** Approval of the Selection of Auditors for the 2025 Financial Statements (As per Proposal No. 02/2025/TTr-HDQT-VFS attached).
- Article 6.** Approval of the proposal for Distribution of net profit of the year 2024 and Plan for 2025; the Remuneration of the Board of Directors and the Supervisory Board for 2024 and the Remuneration Plan for 2025 (As per Proposal No. 03/2025/TTr-HDQT-VFS attached).
- Article 7.** Approval of the Proposal to amend and supplement the Company’s Charter (As per Proposal No. 04/2025/TTr-HDQT-VFS attached).
- Article 8.** Approval of the Proposal to amend and supplement the Regulations on operation of the Board of Directors (As per Proposal No. 05/2025/TTr-HDQT-VFS attached).
- Article 9.** Approval of the Proposal to amend and supplement the Internal regulations on company administration (As per Proposal No. 06/2025/TTr-HDQT-VFS attached).

PROPOSAL

Re: Dismissal of the Board Member for the term 2024 - 2029

**To: The 2025 Annual General Meeting of Shareholders
of Viet First Securities Corporation**

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Viet First Securities Corporation;
- Pursuant to the Internal Regulations on Company administration;
- Pursuant to the Regulations on operation of the Board of Directors;
- Pursuant to the personal request of Mr. Tran Anh Thang and Mr. Nguyen Xuan Diep,

The Board of Directors of Viet First Securities Corporation respectfully submits to the Annual General Meeting of Shareholders in 2025 regarding the dismissal of the position of Board Member for the term 2024 - 2029 of the Company, specifically as follows:

- Mr. Tran Anh Thang: resigns from the position of Board Member for personal reasons.
- Mr. Nguyen Xuan Diep: resigns from the position of Independent Board Member for personal reasons.

Based on the current legal regulations, the Board of Directors respectfully submits to the General Meeting of Shareholders the dismissal of the two aforementioned individuals.

Recipients:

- *As above;*
- *Board of Directors;*
- *Audit Committee;*
- *Archives: Admin.Dept.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGHIEM PHUONG NHI